



**FOR IMMEDIATE RELEASE**

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## **MAYOR-ELECT DANIEL LURIE ANNOUNCES TRANSITION TEAM**

**SAN FRANCISCO**— Today, San Francisco Mayor-elect Daniel Lurie announced his transition team. The Mayor-Elect is already delivering on his promise to build a world-class team that shares his commitment to an administration rooted in accountability, service, and change.

*“I’m excited to introduce this talented and diverse team who will help guide our transition and lay the groundwork for the change San Franciscans demand,” **said Mayor-elect Daniel Lurie.** “Every one of these incredible leaders brings a track record of shaking up the status quo to deliver results. My transition co-chairs share my commitment to building an accountable, effective government to tackle the many challenges confronting our great city.”*

The transition team will provide counsel to the Mayor-Elect and his advisors as they build relationships with 50+ city agencies, develop relationships with key partners, assemble a leadership team, and create actionable 100-day plans with accountability metrics. They’ll also provide critical guidance on ways the city can innovate to ensure better service to the people of San Francisco.

*Mayor-elect Daniel Lurie’s transition team **co-chairs** and bios in alphabetical order:*

**Sam Altman** is co-founder and CEO of OpenAI, a company working to build and deploy safe AGI. He is also the chairman of Helion and Oklo, companies working to create abundant energy. Previously, Sam ran Y Combinator. He lives in San Francisco and loves the city very much.

**Joanne Hayes-White** was Fire Chief of the San Francisco Fire Department (SFFD) from 2004 to 2019, becoming the first woman to lead one of the world's largest urban fire departments. She instituted many vital changes, including the implementation of a random on-duty alcohol and drug testing policy, the reconfiguration of Emergency Medical Services, and the restoration of promotional examinations—all which increased accountability and led to greater operational efficiency. She also focused on improving diversity and inclusion in the Department, and under her leadership, uniformed women personnel increased to 15% and the percentage of male and female minorities increased to 50%. While attending to many operational improvements, Chief Hayes-White also focused on outreach to the community with programs including the Neighborhood Emergency Response Team (NERT), San Francisco Firefighters in Safety Education (SFFISE) and a partnership with the San Francisco Unified School District and the American Heart Association to incorporate CPR training into 9th-grade curriculum. She also previously served as a member of the Presidential Public Safety Officers' Medal of Valor Board, the International Association of Fire Chiefs (IAFC) Terrorism and Homeland Security Committee, the National Advisory Council to FEMA, and the American Red Cross-Bay Area Chapter.

After retiring in 2019 as the longest-serving chief in SFFD history, Hayes-White continued her commitment to public safety and community service. She was appointed to the State Board of Pilot Commissioners, the State's oldest Commission, by Governor Newsom, in June 2019. She then served in an Advisory/Policy capacity under City and County of San Francisco's Department of Emergency Management during the COVID-19 pandemic and recently served as the Northern California Director for U.S. Senator Feinstein until her passing. She is currently completing service as the California Deputy State Director for United States Senator Laphonza Butler. Her dedication to public service has earned her numerous honors, including the IAFC Fire Chief of the Year Award and the William C. Ralston Award from the San Francisco Historical Society. Joanne is the mother of three sons, Riley, Logan, and Sean.

**José A. Quiñonez** is Mission Asset Fund's founding CEO. Under his leadership, he quickly built MAF into a national and award-winning nonprofit with innovative models for integrating financially excluded and marginalized communities into the financial mainstream. Since 2008, MAF has delivered more than 95,000 direct cash assistance grants and zero interest loans to immigrants, people of color, and low-income families to improve their financial lives with higher credit scores, bigger savings, and smaller debts. For his work, he was awarded the MacArthur Fellowship, the Ashoka Fellowship, and the Aspen Institute Fellowship. He also received an Honorary Doctorate from San Francisco University, the James Irvine Leadership Award, Princeton School of Public and International Affairs' Distinguished Alumni Award, and the San Francisco Business Times Most Admired CEO Award, among others.

José is a visionary leader, highly regarded in the consumer finance field. Currently, he serves on the Federal Reserve Bank's Community Advisory Council, the U.S. Treasury Advisory Committee on Racial Equity, and on consumer advisory boards for U.S. Bank, Experian, and Capital One. In 2012, the Director of the Consumer Financial Protection Bureau appointed him as the inaugural Chair of the Consumer Advisory Board. In 2014, CA Governor Brown enacted legislation recognizing MAF's Lending Circles program, making California the first state to lift credit building as a force for good. And in 2019, CA Governor Newsom enacted legislation creating the CA Money Smart program, a MAF-led effort to support nonprofit organizations that deliver effective financial education to low-income communities. José graduated from the University of California at Davis and the Princeton School of Public and International Affairs.

**Ned Segal** served as Co-Chair of the Daniel Lurie for Mayor campaign. He was most recently Twitter's Chief Financial Officer, leading the company's finance functions along with Corporate Development and over \$1 billion of revenue from Partnerships, including Global Content Partnerships, Developer Platform Commercial and Business Development. Previously he served as Senior Vice President of Finance for Intuit, where he led finance for the Small Business Group that delivered QuickBooks, Payments, and Payroll to millions of small businesses and self-employed customers. Before joining Intuit, Ned served as Chief Financial Officer of then-public RPX Corp, the leader in patent risk management solutions to technology companies around the world.

Ned began his career at Goldman Sachs, most recently as a Managing Director and Head of Global Software Investment Banking. In this capacity, he advised technology companies from around the world on mergers, acquisitions, IPOs, and other equity and debt financings, and led Goldman Sachs investments in multiple technology companies. He currently serves on the Board of Directors for RingCentral, where he sits on the Audit and Nominating and Governance Committees, as well as BostonGene. Ned serves on the board of Tipping Point Community, where he sits in the Executive Committee and leads the Development Committee supporting the organization's efforts to raise nearly \$50 million to fight poverty across the Bay Area every year. Ned grew up in San Francisco, and he and his wife are proud to be raising their three children in S.F.

**Michael Tubbs'** journey began in poverty in South Stockton. Michael was raised by three forceful women – his mother, aunt, and grandmother. After he graduated from Stanford University, Michael returned home to teach at a public school and educate young people who came from circumstances like his. Michael was elected to the Stockton city council at age 21 and mayor at age 26, becoming the youngest mayor of any major city in American history.

As mayor, Michael was lauded for his leadership and innovation. He created belief and momentum in a city that had declared bankruptcy, was an epicenter of the foreclosure crisis, and had one of the highest murder rates in the country. By championing new jobs and making a green economy, Michael was able to move Stockton forward economically. Under his stewardship, Stockton was named the second-most fiscally healthy city in California and one of the most fiscally healthy cities in the nation. Because of initiatives, investments, and work spearheaded by Michael, Stockton's unemployment rate was near a record low at around 5.7% in 2019 – down from around 15% in 2012. He also worked closely with the police chief to reduce homicides by as much as 40% and led the state in the decline of officer-involved shootings. Michael has continued this work since leaving the Stockton mayor's office in his roles as Special Advisor to Governor Gavin Newsom for Economic Mobility and founder of [End Poverty in California \(EPIC\)](#) and [Mayors for a Guaranteed Income](#) and [Counties for a Guaranteed Income](#).

**Nancy Tung** is the Chief of the Vulnerable Victims Unit and Community Partnerships at the San Francisco District Attorney's Office. She is in her 24th year as a prosecutor, having done both trials and appellate work in the state and federal courts. She currently manages a team of attorneys that prosecute hate crimes and elder abuse. She works with local, state, and federal law enforcement agencies to coordinate investigations and prosecutions to achieve the best outcomes for public safety.

Nancy also serves as the Chair of the San Francisco Democratic Party. She was elected to the position of Chair in April 2024, after winning a second term on the body. She is reinvigorating the local party, including efforts to expand voter registration and engagement in federal, state, and local elections.

**Paul Yep** was promoted to SFPD Commander in the Chief of Staff's Office in 2021, where he oversaw the Risk Management Division. He held several key positions ranging from Commanding Officer of 3 out of 9 San Francisco police stations to include Central, Northern, Richmond Police Stations and the Staff Services Division. Paul has also worked in specialized assignments such as Domestic Violence, Vice Crimes/ Human Trafficking, the Community Relations Unit, and as the Director of Basic Training for the Police Academy. As part of SFPD's Executive Leadership Team, Paul held a key role in implementing reforms, policy development, and strategic planning.

Paul is most proud of his work in community outreach and engagement in San Francisco's various neighborhoods. He has been honored and recognized for his community work by public officials and organizations throughout San Francisco.

*Mayor-elect Daniel Lurie's transition team **advisors** and bios in alphabetical order:*

**Sara Fenske Bahat – Transition Director** – has served in a variety of executive roles across government, finance, academia and the non-profit sectors. Sara’s unique ability to quickly assess and manage special circumstances has been valuable to New York City, New York State, Citigroup, California College of the Arts and Yerba Buena Center for the Arts. She managed post 9/11 recovery from the perspective of New York’s relationship to the financial services sector at NYCEDC (including the transition between Mayor’s Giuliani and Bloomberg), acted as Chief of Staff to New York State’s financial regulator following the passage of post 9/11 financial regulations and the mortgage crisis, conducted cost saving global middle office reviews and recession risk scenarios for Citi as Chief of Staff to the CFO/COO of its Global Consumer Business, led the requisite pivots for CCA’s MBA program and YBCA as Chair during and after COVID. She also served as CEO of YBCA. In addition to her leadership roles, Sara was awarded the Presidential Leadership Scholarship in 2022, given by the presidential foundations of four past U.S. presidents from both parties. PLS leaders from the non-profit, military, public, and private sectors immerse in the challenges and lessons of these four presidencies in the name of tackling our country’s toughest challenges. Sara moved to San Francisco 17 years ago and lives in Noe Valley with her husband, two teenage children, and dog Sunny. Her father is a longtime LGBTQ community leader and lives with them.

**Ann O’Leary – Transition Counsel** – is a partner at Jenner & Block and co-chair of their Government Controversies and Public Policy Litigation practice. As a lawyer and crisis leader, she draws on decades of experience in government, politics, social policy, and non-profit leadership to assist clients facing complex public policy issues at the intersection of law and business. Prior to joining Jenner & Block, Ann led Governor-elect Gavin Newsom’s transition and served as his first Chief of Staff. Ann led the governor’s office through unprecedented challenges, including the state’s worst wildfires and the COVID-19 response. Ann’s federal experience includes serving as Senior Policy Advisor to Hillary Clinton’s 2016 presidential campaign and co-director of Clinton’s Presidential transition team. She was also legislative director for then-Senator Hillary Clinton and policy advisor with the White House Domestic Policy Council under President Bill Clinton. Her broad experience spans roles as San Francisco Deputy City Attorney, Senior Fellow at the Center for American Progress, Executive Director of UC Berkeley Law’s Center, and lecturer-in-law at UC Berkeley Law. Politico has recognized her as one of the top 50 “thinkers, doers and visionaries transforming American politics.”

**Ben Rosenfield – Senior Advisor** – served in a number of roles during his 27 years in San Francisco government, including as the budget director for five years and, most recently, as the Controller for 16 years. In that role, Ben was the City’s chief fiscal officer, responsible for financial operations, monitoring and forecasting economic and

financial conditions, auditing government performance, and service as an apolitical financial and policy advisor to the Mayor and Board of Supervisors. During his time as Controller, he worked to shift the City to a two-year budget and institute other financial planning and policy reforms; oversaw the replacement of all legacy technology systems the City uses to conduct its core business functions; and worked on numerous ballot measures to reform the City's tax, employee benefit, and capital planning systems. He left city government in March 2024. He lives in San Francisco with his wife Vivien and two teenage daughters, Lilah and Sofia.

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*Daniel Lurie is the Mayor-Elect of the City and County of San Francisco.*